

**MOU for Teaching Assignments for Academic Years 2014-2015, 2015-2016, and 2016-2017**

The purpose of this MOU is to revise the language for assigning Affiliated and Adjunct Faculty. Oakton Community College and the Adjunct Faculty Association agree to the following language in **2.6 Teaching Assignments** of the Adjunct Faculty Agreement 2013 -14 through 2016-17

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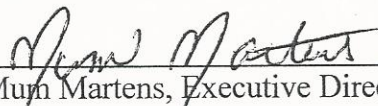
**2.6A 8**

For the Fall of 2013, the maximum load for an adjunct faculty shall be 11.25 LHEs. Effective January 2014: The normal maximum load for an adjunct faculty shall be twelve (12) LHEs during a Fall or Spring semester and **normally** up to a maximum load of nine (9) LHE ~~eight and eight-tenths (8.8)~~ LHEs in a Summer semester. Adjunct faculty will have a maximum load of twenty seven (27) LHEs during a twelve month academic year. There will be some flexibility for adjunct faculty to have a maximum load of thirteen (13) LHEs in any given fall or spring semester provided the academic year LHE total does not exceed 27 LHEs.

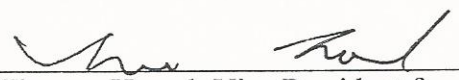
**Add to Glossary of Definitions**

**Normally:** Normally shall mean the same as *commonly, ordinarily, typically, usually, or as a rule*

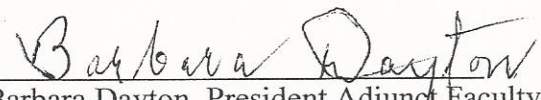
**Signatures:**

  
Mun Martens, Executive Director, Human Resources

1-8-2015  
Date

  
Thomas Hamel, Vice President for Academic Affairs

8 DEC 14  
Date

  
Barbara Dayton, President Adjunct Faculty Association

12-4-14  
Date